

AN ACT *establishing a committee to study New Hampshire teacher shortages and recruitment incentives.*

SB 236, Chapter 150:1, Laws of 2022

REGULAR MEETING AGENDA

November 3, 2022

10:00 AM

SH 100

1. Welcome and Introduction of Committee Members
2. Review and Approval of Minutes from October 19, 2022 Meeting
3. *Presentations:

10:15 AM

I: Steve Rothenberg to discuss early childhood education pathways in CTE

10:30 AM

II: Director Steve Appleby to speak to *preliminary* survey data conducted by NHDOE and ALT4 certification data

11:00 AM

III: Director Marty Karlon (NHRS) to address follow-up questions from his 9/21 presentation related to retired teachers re-entering the workforce

11:30 AM

IV: Diversity, Equity, Inclusion and Justice (DEIJ) Panel

- Andres Mejia, DEIJ Director for SAU 16 (Exeter)
- Rachael Blansett, DEIJ Coordinator for Oyster River Cooperative School District
- Tina Philibotte, Chief Equity Officer of the Manchester School District

Discussion by Committee Members (~30 Minutes)

4. Field Experience Discussion by Educators/Administrators (when applicable)
5. Any Other Business That Needs to be Addressed
6. Adjournment

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*These presentations are intended to address charges I, II and IV of the enabling legislation:

Charge I: Study New Hampshire teacher shortages since 2018 and expected retirements through 2026.

Charge II: Identify strategies for attracting more qualified candidates into the profession to fill shortage areas with particular attention to attracting underrepresented minorities and filling positions in rural districts and districts with lower performance outcomes.

Charge IV: Identify strategies for retaining currently licensed and practicing teachers.